

The logo for Solenergy, featuring the word "solenergy" in a teal, lowercase sans-serif font. The letter "o" is replaced by a stylized sun icon consisting of a semi-circle of radiating lines.

**solenergy**

# **WASTE MANAGEMENT POLICY**

# About this Statement

This policy applies to all employees, contractors, suppliers and business partners associated with Sol Energy and covers all our business activities within Australia.

Sol Energy recognises the importance of minimizing waste to protect the environment for the benefit of our clients, workers, and the community. We are committed to operating in an environmentally sustainable manner in order to minimise the company's impact on the environment now, and into the future.

Sol Energy is a proudly owned and operated South Australian company. Wherever possible, our preference is to support local businesses as part of our operations and supply chain whose principles align with ours.

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# Policy Statement

Sol Energy is committed to practicing sustainability within our operations and our installation projects undertaken. This policy outlines our dedication to waste minimisation. The recognised waste minimisation fundamentals are:



Sol Energy is dedicated to preventing waste from all our activities. We strive to live by the principle of treading lightly on our planet throughout our day to day operations. We take steps to avoid unnecessary waste and we expect the same commitment from all employees, contractors, suppliers, and business partners associated with our business.

# Compliance

Sol Energy is committed to complying with all relevant legislation, regulations, and industry best practice within our operations.

# Objectives

The primary objectives of our Waste Management Policy are:

1. Diverting commercial waste to renewable streams and minimizing waste to landfill.
2. Develop, implement, and maintain processes to reduce the company's environmental impact, including:

Finding alternatives for activities that would result in excessive waste generation.

Optimising our warehousing, delivery, installation and commissioning practices to minimise all waste.

Depositing of recyclable materials or waste to recognized recycling contractors or businesses.

Disposing of hazardous waste at approved / authorised refuse sites.

Taking steps to ensure flora and fauna is not disturbed, as far as reasonably practicable.

3. To educate all individuals associated with Sol Energy about operating in an environmentally sustainable manner.

# Governance and Responsibility

The responsibility for implementing and overseeing this policy rests with the Site Supervisor. They are accountable for ensuring that this policy is effectively communicated throughout Sol Energy.

## Transparency and Reporting

Sol Energy is committed to championing best practice in waste management. Where appropriate we offer reporting with full transparency of all our efforts in environmental sustainability. We will:

- Undertake internal and external communication initiatives to promote and share progress and lessons learnt in our waste management strategies and processes.
- Share our waste management achievements with our employees, contractors, suppliers and clients.

# Supply Chain Management

Sol Energy recognises that environmental sustainability should extend to our supply chains. Therefore, we will take the following steps to address and mitigate these risks:



Conduct risk assessments to identify waste management practices within our supply chains.



Prioritise suppliers based on the assessed risks and engage with them to promote awareness and adherence to our policy.



Encourage suppliers to develop and implement their own Waste Management Policies and provide support to improve their practices if needed.



Consider sustainable practices as a factor in supplier selection and contract renewal processes.

# Training and Awareness

To achieve the objectives outlined above, we will implement the following measures:

- Provide adequate training and awareness programs to employees and relevant contractors, suppliers and clients, ensuring they understand.
- Continually improve the effectiveness of the company's waste management practices.

## Monitoring and Review

This policy will be reviewed regularly and updated to reflect evolving best practices and legal requirements. Additionally, Sol Energy will monitor the implementation of this policy and evaluate its effectiveness in minimising our waste.

## Breach of Policy

Deliberate or disregard for this policy may lead to disciplinary action up to and including termination.